

2011-2012 Legal Issues Webinar*

www.ada-audio.org/

This webinar series will utilize an online conferencing system. The Online Conferencing System is a fully accessible integrated data and voice medium that enables users to conduct workshops over the internet from just about any computer with a network connection and web browser. Participation is enhanced with use of a personal microphone.

Continuing Education Credits/Certificates

Great Lakes ADA Center is happy to announce a new benefit available to individuals participating in our online webinars and audio conferences. We are now offering University of Illinois continuing education units (UI-CEUs) for professional development. A 90 minute session would be equivalent to 0.15 CEUs (10 contact hours = 1 CEU). The best news is we are able to offer these at NO CHARGE! Anyone registered and attends the full session is eligible. No partial credit will be granted and we will verify your participation.

TIME: Each session is 90 minutes in length. They will be held from 1:00-2:30 p.m. Central Time Zone(CT) on dates specified.

**The ADA Legal Issues Webinar Series schedule is subject to change at the discretion of the Great Lakes ADA Center.*

May 16, 2012	Confidentiality under the ADA and other laws
What rights do people with disabilities have to keep their disability-related information private? And what responsibilities do ADA covered entities have with respect to confidentiality? This session will explore confidentiality rights and responsibilities under the ADA, its implementing regulations and subsequent case law. The session will also explore other relevant federal laws related to confidentiality including the new Genetic Information Nondiscrimination Act.	
July 18, 2012	Pregnancy discrimination, disability, and the Americans with Disabilities Act (ADA)
Are pregnant women considered disabled under the ADA? What laws protect women who are pregnant or who have recently given birth from discrimination? Are employers obligated to provide leave to women who are pregnant, or provide other types of workplace accommodations? This webcast will answer all those questions and more, as attorney J. Aaron McCullough facilitates a discussion with law professor Jeannette Cox, and Martin Ebel of the EEOC on pregnancy discrimination in employment, disability, the related law, and recent litigation. Participants will have an opportunity to ask questions during the webcast but are encouraged to email questions to J. Aaron McCullough in advance via: http://www.adaconsult.com/contact-us.html	
September 19, 2012	Update on Emerging ADA Issues – Disability Harassment, Retaliation and Constructive Discharge
Disability harassment, retaliation and constructive discharge are emerging workplace issues affecting employees with disabilities and presenting unique challenges to employers. This session will review the ADA and recent case law decisions, and also provide practical tips for navigating these complex areas of the law.	

The ADA Audio Conference Series is Coordinated by the Great Lakes ADA Center. For assistance with any of our conferences contact us at (877) ADA - 1990 or (877) 232 - 1990 (V/TTY). We reserve the right to cancel sessions at any time without notice. A full refund will be provided for all paid sessions should the sessions be cancelled.

ADA Audio Conference Series

www.ada-audio.org/

Participating in the Audio Conference can support professional development of an individual, an entire department or an entire agency for less cost than sending a staff member to a comparable training event. We encourage entities to invite individuals, co-workers, or community partners, to participate at your site and increase participation. Site coordinators can use the time following each session to debrief on the subject, facilitate discussion of their agency's ADA compliance program and dialogue "where do we go from here?" to improve the agency's response to the ADA.

Entities hosting a site for several participants who are using only one service such as the telephone or streaming audio may offer a second format as an accommodation to the group's needs. We realize that there is a chance that someone will need the accommodation of real-time captioning to the telephone format to be able to participate at that site. We will honor the request for an accommodation in that situation and provide access to the real-time captioning for that site at no charge, given that they have already registered for one of the other services (telephone or streaming audio) and made the request for the accommodation. You can access the Reasonable Accommodation form from your Account Manager.

Program Format

Each session is scheduled from 1:00-2:30PM CST (90 minutes), and requires pre-registration. You can participate in each session using any of the following services:

- Teleconferencing
- *Streaming Audio/Real-Time Captioning (via Elluminate Live! Webinar platform)*

In addition to the live teleconference individuals can access previous session transcripts and audio recording in the archives section of the website.

April 17, 2012	Open Dialogue with the Equal Employment Opportunity Commission	<p>Join us for one of the most popular sessions in the ADA Audio Conference Series. Listen to an update on EEOC Enforcement and Guidance Activities and pose your questions to our speaker. This is an interactive session and you are encouraged to bring your tough issues and concerns forward. Learn from what others may be experiencing and the questions and issues that they may have as well.</p> <p>Speaker: Joyce Walker Jones , Senior Attorney Advisor</p> <p>CE Recognition: CRC, UI CEU, Certificate of Attendance</p>
May 15, 2012	Being Prepared: Inclusion of people with disabilities in emergency planning	<p>Twenty percent of Americans have disabilities and may have access and functional needs that will affect their ability to read or understand preparedness information, hear alerts and warnings, utilize accessible transportation during an evacuation, maintain their independence in a shelter, find accessible housing if theirs has been destroyed, access services to enable them to return to work and deal with a myriad of other challenges. Join this session to learn more about the progress that is being made in communities that are committed to emergency planning that is inclusive of the participation and requirements of people with access and functional needs.</p> <p>Speaker: Jessica Mitchell, Disability Integration Specialist, FEMA Region V</p> <p>CE Recognition: CRC, UI CEU, Certificate of Attendance</p>
June 19, 2012	No Parking Here: Accessible parking requirements and enforcement	<p>Did you know that the size of an access aisle and the number of</p> <p>Speaker:</p>

<p>accessible parking spaces required under the 2010 ADA Standards have changed? People with disabilities cite the lack of accessible parking spaces or inadequate enforcement of who utilizes accessible parking spaces as one of their greatest frustrations. Business owners struggle with meeting their obligations and understanding the differences that often exist between local, state and federal law. Join this session as we explore the complex issues of location, type, size, number and how all of this is enforced.</p>	<p>TBA</p> <p>CE Recognition: CRC, UI CEU, Certificate of Attendance</p>
<p>July 17, 2012 ADA Anniversary Update: 22 Years Later</p>	
<p>Mark the 22nd anniversary of the ADA by joining this audio conference as we listen to representatives of the Federal Agencies present an update on their litigation, technical assistance and enforcement efforts over the past year. Participants will have an opportunity to pose questions to the presenters regarding issues in their own workplace or community.</p>	<p>Speaker: Allison Nichol, US Department of Justice</p> <p>CE Recognition: CRC, UI CEU, Certificate of Attendance</p>
<p>August 21, 2012 Segways, Golf Cars, four-wheelers, Oh my!</p>	
<p>Advances in technology have given rise to new power-driven devices that were not necessarily designed for people with disabilities, but are being used by some people with disabilities for mobility. The term "other power-driven mobility devices" appears in the revised ADA regulations and refers to any mobility device powered by batteries, fuel, or other engines, whether or not they are designed primarily for use by individuals with mobility disabilities for the purpose of locomotion. Examples include but are not limited to Segways®, golf carts and all-terrain vehicles. Covered entities must consider whether or not they can make "reasonable modifications" in their policy and procedure to allow individuals who use these devices to enter their premises. Join this session and learn the factors that go into determining whether or not it is "reasonable" and what is happening nationally to address this issue.</p>	<p>Speaker: TBA</p> <p>CE Recognition: CRC, UI CEU, Certificate of Attendance</p>
<p>September 18, 2012 Don't forget to cast your vote! Accessibility of Polling Places</p>	
<p>2012 is a presidential election year and as we reflect back to 2008 we know that 14.7 million Americans with disabilities voted in the 2008 election. This is a significant increase over the 10.9 million Americans with disabilities who voted in the 2000 presidential election. Passage of the Help America Vote Act in 2002 increased the focus and attention on the barriers faced by people with disabilities attempting to exercise their civic responsibilities. However, many polling places remain inaccessible and individuals continue to report that they do not get the supports they need in the polling place to ensure that they can vote independently and confidentially. Join this session as we explore the obligations under the various laws and regulations and strategies for working with local election officials.</p>	<p>Speaker: Faith Gross, VOTE! Coordinator, The Legal Center for People with Disabilities, Denver, CO</p> <p>CE Recognition: CRC, UI CEU, Certificate of Attendance</p>

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Accessible Technology On-line Webinar Series*

www.ada-audio.org/Webinar/ADALegal/

Accessible technology is technology that can be used by people with a wide range of abilities and disabilities. It incorporates the principles of universal design. Each user is able to interact with the technology in ways that work best for him or her. Accessible technology is either directly accessible -in other words, it is usable without assistive technology -or it is compatible with standard assistive technology. Just as buildings that have ramps and elevators are accessible to wheelchair users, products that adhere to accessible design principles are usable by people with a wide range of abilities and disabilities.

The purpose of the Accessible Technology Webinar Series is to build to provide your organization with the professional development opportunity and ability to promote full and unrestricted participation in society for persons with disabilities through the promotion of technology that is accessible to all.

Program Format

Each session is scheduled from 1:00-2:30PM CST (90 minutes), and requires pre-registration. You can participate in each session using any of the following services:

Streaming Audio/Real-Time Captioning (via *Elluminate Live! Webinar platform*)

All Sessions are scheduled from 1:00-2:30 p.m. (90 minute sessions) Central Time Zone(CT). The program is available in the following formats:

- **Streaming Audio** via *Elluminate Live! webinar platform*
- **Real-time Captioning** via *Elluminate Live! webinar platform*

All sessions will have a digital recording of the session archived on this site.

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June 12, 2012	21st Century Communications and Video Accessibility Act
Description coming soon.	
Speaker: Jutta Treviranus, Inclusive Design Research Center	
October 9, 2012	WAVE Web Accessibility Evaluation Tool
This webinar will provide an overview of web accessibility evaluation and how the WAVE tool (http://wave.webaim.org/) can facilitate human evaluation. The WAVE tool is a popular and powerful accessibility evaluation tool that provides easy-to-use feedback on the accessibility of web content for people with disabilities.	
Speaker: Jared Smith, WebAIM	

December 11, 2012	Mobile Accessibility - The Status of Accessibility in Mobile Devices
Description coming soon	
Speaker: Mobile Manufacturers' Forum	
PAST SESSIONS	
February 14, 2012	Making Tactile Graphics
Tactile graphics is one area where, in spite of all the changes and advances in the technology used to produce them, very little has been automated or even greatly simplified; yet they offer unique advantages. Clara van Gerven of the National Federation of the Blind will provide insight into the creation of tactile graphics, which graphics are most suitable for conversion into a tactile format and also give us a sneak peek at the state of 3-D printers.	
Speaker: Clara van Gerven, NFB	
April 10, 2012	Improving the Web Accessibility Game Plan
In the seminar improving the Accessibility Game Plan, Karl Groves will provide an overview of the challenges the accessibility community faces when trying to advance the cause of accessibility outside our own friendly circle. Additionally, he'll discuss potential solutions to those challenges and ways to get buy-in from others.	
Speaker: Karl Grove, Deque Systems	

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Accessibility Online Webinar Series

www.accessibilityonline.org/

AccessibilityOnline represents a collaborative training program between the ADA National Network and the US Access Board. The program includes a series of free webinars and audio conferences on different topics of accessibility. Sessions are held on a monthly basis and cover a variety of topics concerning accessibility to the built environment, information and communication technologies, and transportation.

The training is being coordinated and hosted by the Great Lakes ADA Center on behalf of the ADA National Network as a mechanism to provide accurate and quality training on the Architectural Barriers Act and Americans with Disabilities Act (ADA/ABA) Accessibility Guidelines and on electronic and information technology accessibility standards (Section 508).

The ADA National Network provides a comprehensive set of services for up-to-date information, consultation, referrals, resources, and training on the Americans with Disabilities Act for businesses, employers, governmental entities, service providers and individuals with disabilities.

UPCOMING SESSIONS	
May 3rd, 2012	Accessible Communication Elements and Features
Standards issued under the Americans with Disabilities Act (ADA) and the Architectural Barriers Act (ABA) address accessibility to a variety of communication elements and features. Requirements address elements such as fire alarm systems, signs, telephones, detectable warnings, assistive listening systems, automatic teller machines, and two-way communication systems. This session will review the scoping and technical provisions for accessible communication elements and features in the ADA and ABA standards and highlight updates to the specifications.	<p>Presenters: Rex Pace Senior Accessibility Specialist and Technical Assistance Coordinator US Access Board David Baquis Accessibility Specialist US Access Board</p> <p>Continuing Education Recognition Available: Certificate of Attendance (Free) AIA CES (free) : 1.5 Credits AICP CES (free) : 1.5 Credits UI CEU (free) : 0.15 Credits</p>
June 7th, 2012	Accessible Miniature Golf Courses
The 2010 ADA Accessibility Standards and the Architectural Barriers Act Accessibility Standards address the design and construction of miniature golf courses. Scoping provisions establish the minimum number of holes required to be accessible in newly constructed courses. Technical provisions address accessible routes on the playing surface or adjacent to the playing surface serving accessible holes, start of play areas, and the golf club reach range. This session will review these specifications and highlight frequently asked questions about accessibility at miniature golf facilities.	<p>Presenters: Peggy H. Greenwell Accessibility Specialist Office of Technical and Information Services US Access Board Bill R. Botten Accessibility Specialist Office of Technical and Information Services US Access Board</p> <p>Continuing Education Recognition Available: Certificate of Attendance (Free) AIA CES (free) : 1.5 Credits AICP CES (free) : 1.5 Credits</p>

	LA CES (free) : 1.5 Credits UI CEU (free) : 0.15 Credits
July 5th, 2012	Accessible Kitchen and Kitchnettes
Access to kitchen and kitchenettes is the subject of many technical inquiries received by the Board. This session will review scoping and technical requirements for kitchens and kitchenettes. Illustrations and diagrams will be used to explain how various specifications apply and relate, including those for clear floor space, required clearances and fixtures and doors, and turning space.	<p>Presenters: Jim Pecht Accessibility Specialist/Librarian US Access Board</p> <p>Continuing Education Recognition Available: Certificate of Attendance (Free) AIA CES (free) : 1.5 Credits UI CEU (free) : 0.15 Credits</p>
August 2nd, 2012	Accessible Detention and Correctional Facilities
Unique security features can pose challenges to designing accessible detention and correctional facilities. Technical provisions addressing these issues are included in the 2010 ADA Accessibility Standards and the Architectural Barriers Act (ABA) Accessibility Standards and address features in holding cells and housing cells. This session will highlight applicable provisions for these facilities along with some additional requirements established by the U S Department of Justice.	<p>Presenters: Dave Yanchulis Coordinator of Public Affairs Office of Technical and Information Services US Access Board</p> <p>Continuing Education Recognition Available: Certificate of Attendance (Free) AIA CES (free) : 1.5 Credits UI CEU (free) : 0.15 Credits</p>
September 6th, 2012	Accessible Webinars
Access to individuals with disabilities, including those who are deaf or hard of hearing and people who are blind or have low vision must be provided. This applies whether you are participating in a webinar or presenting one. The Access Board and the Great Lakes National ADA Center has worked together in providing a monthly webinar series and has developed some technical assistance to assist others in ensuring accessibility. This session will examine the use of interactive features, captioning, audio connections, and other features as it relates to those who are planning to provide webinars as well as those who are developing webinar platforms.	<p>Presenters: Robin A. Jones Director Great Lakes ADA Center Peggy H. Greenwell Accessibility Specialist Office of Technical and Information Services US Access Board</p> <p>Continuing Education Recognition Available: Certificate of Attendance (Free) UI CEU (free) : 0.15 Credits</p>
PREVIOUS SESSIONS	
December 3rd, 2009	UNDERSTANDING THE DRAFT FINAL ACCESSIBILITY GUIDELINES FOR OUTDOOR DEVELOPED AREAS
January 7th, 2010	THE U.S. ACCESS BOARD: AN INSIDER'S LOOK
February 4th, 2010	Federal Facilities and the ABA Standards
March 4th, 2010	Accessible Toilet and Bathing Facilities
April 1st, 2010	Section 508 Standards Refresh
May 6th, 2010	Accessible Parking and Passenger Loading Zones

June 3rd, 2010	Accessible Sidewalks and Street Crossings
July 1st, 2010	Accessible Signage
August 5th, 2010	Vehicle Guidelines Update
September 2nd, 2010	DOJ's 2010 ADA Accessibility Standards ***SPECIAL SESSION*** Please note that the following session ("DOJ's 2010 ADA Accessibility Standard") is 2.5 hours long.
October 7th, 2010	Accessible Routes (including doors and entrances)
November 4th, 2010	Accessible Airport Terminals
December 2nd, 2010	Accessible Play Areas
January 6th, 2011	Accessible Residential Facilities
February 3rd, 2011	Accessible Transient Lodging
March 3rd, 2011	Accessible Swimming Pools and Spas
April 7th, 2011	Enforcing the Architectural Barriers Act (ABA)
May 5th, 2011	Open Question and Answer Session with Access Board Accessibility Specialists
June 2nd, 2011	Accessible Doors and Maneuvering Clearances
July 7th, 2011	Accessible Hospitals and Other Health Care Facilities
August 4th, 2011	Accessible Health Clubs and Fitness Facilities
August 9th, 2011	Special Session — "Notice of Proposed Rulemaking on Accessibility Guidelines for Public Rights of Way"
September 1st, 2011	"Section 508 — The Basics"
October 6th, 2011	Accessible Retail Stores and Spaces
November 3rd, 2011	Accessible Marinas and Boating Facilities
December 1st, 2011	Accessible Schools
January 5th, 2012	Accessible Golf Courses
February 2nd, 2012	Accessible Courthouses and Courtrooms
March 1st, 2012	2010 ADA Standards for Accessible Design
April 5th, 2012	Accessibility Standards: "The Basics"

Great Lakes ADA Center

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The contents of this website were developed through a contract with the US Access Board. The Great Lakes ADA Center is funded under award #H133A110029 from the U.S. Department of Education through the auspices of the National Institute on Disability and Rehabilitation Research (NIDRR). However the contents do not necessarily represent the policy of the Department of Education or the US Access Board, and you should not assume endorsement by the Federal government. © 2012.