

AAA Civil Rights Worksheet					Section 02-CR
Review Section:	Requirement Reference	Available On-site	Review Questions	Compliance Yes/No	On-site Training Area: If "No" identify issue, list Training, and set Outcome (Outcome is what needs to be
O2-CR-01	PM Preface.	Determine through staff interview and documentation	Do all AAAs and contractors comply with the following Civil Rights requirements listed in IDAPA? (15.01.20.057) <i>"Neither the AAAs nor their providers shall violate any state or federal law regarding civil rights and shall provide all services and functions funded by the ICOA, affected by rule of the ICOA or provided for by contract with the ICOA without discrimination on the basis of race, color, national origin, age, gender, physical or mental impairment, or on any other basis prohibited by law. (7-1-98)"</i>		Issue: Training: Outcome:
O2-CR-02	PM 4.17.1.	Determine through staff interview and documentation	Do all providers make and document efforts to locate and hire a part-time worker or generate a volunteer to meet the client service need for a geographically isolated individual?		Issue: Training: Outcome:
O2-CR-03	PM 4.17.2.	Determine through staff interview and documentation	Do all providers make reasonable accommodations to work with persons who speak a language other than English?		Issue: Training: Outcome:
O2-CR-04	PM 4.17.4.	Determine through staff interview and documentation	Do all providers make reasonable accommodations to work with persons who have vision or hearing impairments or other disabilities?		Issue: Training: Outcome:
O2-CR-05		Determine through staff interview and documentation	Does the AAA have a current Equal Opportunity Plan?		Issue: Training: Outcome:
O2-CR-06		Determine through staff interview and documentation	Does the AAA have the required Federal Department of Labor posters in a visible location within the office?		Issue: Training: Outcome:
O2-CR-07		Determine through staff interview and documentation	Has the AAA had a discrimination or civil rights complaint (based on sex, age, race, color, national origin, religion, familial status, or disability) filed within the past five years?		Issue: Training: Outcome:
O2-CR-08	PM 4.12.2. CFR 45 Part 92.36 Procurement	Determine through staff interview and documentation	Do AAA policies address "Equal Employment Opportunity," within hiring practices?		Issue: Training: Outcome: