

(Identify the AAA here)

AAA Civil Rights Worksheet				Section 02-CR
Review Section:	Requirement Reference	Additional Information	Requirement	Finding
CR-01	Program Manual (PM) Preface. IDAPA 15.01.20.057		____ All AAAs and contractors comply with the following Civil Rights requirement listed in IDAPA: "Neither the AAAs nor their providers shall violate any state or federal law regarding civil rights and shall provide all services and functions funded by the ICOA, affected by rule of the ICOA or provided for by contract with the ICOA without discrimination on the basis of race, color, national origin, age, gender, physical or mental impairment, or on any other basis prohibited by law. (7-1-98)"	
CR-02	PM 4.17.1.		____ All providers make and document efforts to locate and hire a part-time worker or generate a volunteer to meet the client service need for a geographically isolated individuals.	
CR-03	PM 4.17.2.		____ All providers make reasonable accommodations to work with persons who speak a language other than English.	
	PM 4.17.3.		____ All providers make reasonable accommodations for cultural differences and take them into account when delivering services.	
CR-04	PM 4.17.4.		____ All providers make reasonable accommodations to work with persons who have vision or hearing impairments or other disabilities.	
CR-05	Provide reference		____ The AAA has a current Equal Opportunity Plan.	
CR-06	Provide reference		____ The AAA has the required Federal Department of Labor posters in a visible location within the office.	
CR-07	Provide reference		____ The AAA resolves discrimination or civil rights complaints (based on sex, age, race, color, national origin, religion, familial status, or disability) that are filed within the past five years (not sure what this is saying - double check)	
CR-08	PM 4.12.2. CFR 45 Part 92.36.i.3.		____ AAA policies address "Equal Employment Opportunity," within hiring practices.	